

Pay Rate and Hours

Unlike most internships you hear about, this is a paid experience! On top of the money you earn during the program, you will build valuable skills and relationships that can help you in future career.

Hourly Wage

While in the program, our participants earn \$7.21 to \$8.48 per hour with the potential to earn additional premium pay based on the role you perform. For example, Cast Members who work in Quick-Service Food and Beverage earn an extra 50 cents an hour. Other premium-pay roles include Hat Sewer, Confectionary, General Teller, Money Room, Trainer and certain Entertainment roles.

Overtime

Our participants have the opportunity to work overtime shifts and earn pay at a time-and-a-half rate. Using our Extra Hours Hotline, Cast Members can pick up additional shifts in different lines of business or at different theme parks and resorts. Working these extra shifts allows Cast Members to earn extra money, network with different leaders, meet new people and learn about a different area of our business.

Work Schedules

As Disney International Program Cast Member, you learn that flexibility is the key to the program! Our program participants must be available full-time to work in our theme parks, resorts and other operations areas. In most cases, they are working nights, weekends and holidays during their program. We do block time on their work schedules for Disney International Program Education Courses and distance-learning classes.

Hours

Participants are guaranteed to be scheduled a minimum of 30 hours each week, but most work 40-45 hours a week. We have capped the number of hours they are scheduled to work at 45 a week so that they may benefit from all of the components of the program, including the education and living experience. During our peak and holiday seasons, you may be scheduled to work more than 45 hours a week. We encourage our participants to use the holiday and peak seasons to build their communication and relationship-building skills with Guests from all over the world.